

Chapter 14

New & Expiring Legislation

2

Pg 555

Pg 555

• Identify tax laws that were enacted or changed in late 2024 and in 2025.

Learning Objectives

- Identify individual income tax exclusions, deductions, and credits that expired in 2024, and are set to expire in 2025 and future years.
- Identify tax provisions that became permanent in 2025.

Dependent Care Assistance Program Pg 575

Referred to as Dependent Care FSAs Increased from \$5,000 (\$2,750 MFS) to

\$7,500 (\$3,750 MFS)
These amounts are excluded from income
Beginning in 2026

4

AMT

Pg 575

- Increased AMT exemption amounts are made permanent: \$109,400 for MFJ, \$70,300 for single
- Phaseout threshold: \$500,000, \$1,000,000 for MFJ in 2026
- Phaseout rate: 50% for higher income taxpayers
- Indexed for inflation
- Applies to tax years beginning after December 31, 2025.

5

Car Loan Interest

Ρα 576

Temporary deduction for qualified passenger vehicle loan interest

- For tax years 2025 through 2028
- Loan must be incurred after December 31, 2024
- For the purchase of a passenger vehicle for personal use
- Secured by a first lien
- Must include VIN on the tax return



Car Loan Interest	Pg 576	
	18370	
Qualified loan interest does not include:		
1.Fleet sales		
2.Commercial vehicles not used for personal purposes		
3.Lease financing		
4. Vehicle with a salvage title		

5. Vehicle intended to be used for scrap or parts

7

Car Loan Interest

Pg 576

Deductible Interest cannot exceed \$10,000 for the tax year.

Phase out when modified adjusted gross income exceeds \$100,000, \$200,000 for MFJ.

Deduction reduced \$200 for each \$1,000 (or portion thereof) that exceeds MAGI threshold.

8

Car Loan Interest

Pg 576

Example:

George purchased & financed a new car in 2025. \$4,200 Interest paid in 2025

George files MFJ with MAGI of \$210,000.

\$210,000 - \$200,000 = \$10,000

 $10,000/1,000 = 10 \times 200 = 2,000$ Reduction

\$4,200 - \$2,000 = \$2,200 Deduction

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Pg 576

Qualified passenger vehicle must meet the following requirements:

- 1. Original use commences with the taxpayer
- 3. Vehicle has at lease 2 wheels
- 4. GVW < 14,000 pounds
- 5. Treated as a motor vehicle for purposes of title II of the Clean Air Act
- 6. Final assembly occurred within the U.S.

10

Car Loan Interest

Pgs 576-577

Interest on refinancing qualifies for the deduction if:

- 1. Secured by a first lien on the vehicle
- 2. Amount refinanced cannot exceed the original indebtedness

Indebtedness cannot be owed to a related person.

Taxpayers who do not itemize may claim the deduction as a below the line adjustment to gross income.

11

Car Loan Interest

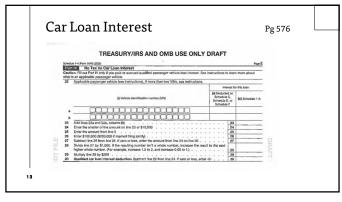
Pg 576

VIN decoder website to locate plant of manufacture information

www.nhtsa.gov/vin-decoder

New Schedule 1A Part IV transfers to Form 1040, line 13b

12



Child & Dependent Care Tax Credit

IRC 21(a) Percentage of qualifying expenses is 50% Reduced by 1% for each \$2,000 of AGI >\$15,000, but not below 35%

Further reduced 1% for each \$2,000 (\$4,000 MFJ) of AGI > \$75,000 (\$150,000 MFJ) but not below 20% Applies to tax years beginning after Dec 31, 2025.

14

14

CDCTC Examples

Not in Book $\,$

Example 1 – Single Parent

AGI: \$14,000

Qualifying Expenses: \$6,000

Applicable %: 50%, no phase-out (AGI < \$15,000)

Credit: $$6,000 \times 50\% = $3,000$

15

CDCTC Examples

Credit: $$4,000 \times 45\% = $1,800$

Not in Book

Example 2 – Single Filer

AGI = \$25,000

\$25,000 - \$15,000 (AGI Limit) = \$10,000

5 - \$2,000 increments = 5 x 1% = 5% Reduction

Applicable %: 50% - 5% = 45%

Qualifying Expenses: \$4,000

6

16

CDCTC Examples

Not in Book

Example 3 – MFJ with \$160,000 AGI

1st - \$160,000 - \$15,000 = \$145,000

73% Reduction, capped at 35%

2nd - \$160,000 - \$150,000 = \$10,000

3 - \$4,000 (round up) increments = 3%

35% - 3% - 32%

Qualifying Expenses: \$6,000

Credit: \$6,000 x 32% = \$1,920

17

CDCTC Examples

Not in Book

Example 4 – MFJ with \$225,000 AGI 1^{st} – 50% reduced to 35%, AGI > \$15,000 2^{nd} - \$225,000 - \$150,000 = \$75,000 19 - \$4,000 increments (round up) = 19% 35% - 19% = 16%, capped at 20% Qualifying expenses: \$6,000 \$6,000 x 20% = \$1,200

Adoption Credi	t
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Pg 577

\$17,820 per child nonrefundable credit in 2025 IRC 23(a) Up to \$5,000 is a refundable credit. Cannot be carried forward

Non-refundable portion still carried forward up to 5 yrs Applies to tax years beginning after Dec 31, 2024

18

19

Increased Child Tax Credit

Pg 577

IRC 24(h) increases the CTC to \$2,200 per qualifying child beginning in 2025

Made permanent

Increased by inflation adjustment after 2025

\$1,400 refundable portion increased by inflation adjustments after 2024

\$500 credit for other dependents is made permanent

Must have SSN for taxpayer and qualifying child

20

20

Education Credits

Pg 577-578

American Opportunity Tax Credit

Up to \$2,500 per eligible student per year Must have EIN of institution

Lifetime Learning Credit

\$2,000 Max Cr (20% x \$10,000 qualified expenses)

IRC 25A(g)(1) requires SSN of taxpayer and name & SSN of student (if not the taxpayer) for both credits.

Applies to tax years beginning after Dec 31, 2025

	EnergyEfficientHomeImprovementCr	Pg 578
	IRC 25C(h) Originally set to expire Dec 31, 2032 Terminated for property placed in service after Dec 31, 2025.	
	Includes:	
	Qualified energy efficiency improvements	
	Residential energy property expenditures	
	Home energy audits	
2:	2	

Energy Efficient Home Improvement Cr Pg 578_

IRC 25D Residential clean energy property credit
No credit for property place in service after Dec 31, 2025

IRS updated Fact Sheet 2025-01 Updates information about the credit www.irs.gov/pub/taxpros/fs-2025-01.pdf

23

23

22

Energy Efficient Home Improvement Cr Pg 5/78

IRC 25C extended & amended by IRA Pub. L. No. 117-169

Proposed regs would provide definitions and general rules regarding IRC 25C.

Clean Vehicle Credits

Pgs 579 & 580

IRC 30D(h) New Clean Vehicle Credit
IRC 25E Previously Owned Clean Vehicle Credit
Originally set to expire Dec 31, 2032
Terminated for vehicles acquired after Sept 30, 2025

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25

Tax Credit for Contributions to Scholarship Granting Organizations Pg 579-58

NEW - I.R.C. 25F

For tax years ending after Dec 31, 2026 Allows a credit to US citizen or resident For qualified contributions to a scholarship granting organization

Credit cannot exceed \$1,700

Nonrefundable. Carry forward 5 years

26

Tax Credit for Contributions to Scholarship Granting Organizations Pg 579

Scholarship Granting Organization is:

- IRC 501(c)(3) organization AND
- IRC 501(a) exempt from tax
- Does not include a private foundation

Reduced by any State tax credits

Contribution used for the credit cannot also be used as a charitable contribution for IRC 170

27

Tax Credit for Contributions to Scholarship Granting Organizations Pg 579

Must meet the following requirements:

- Provide scholarships to 10 or more students who do not all attend the same school
- Spend 90% or more of its income on scholarships
- Provide scholarships for qualified elementary or secondary qualified education expenses

28

28

Tax Credit for Contributions to Scholarship Granting Organizations Pg 579

- Provide a scholarship to eligible students
 - 1st Priority: Students awarded \$ the prior school year
 - 2nd Priority: Any eligible students who have a sibling who was awarded a scholarship from the organization
- Does not earmark or set aside contributions for scholarships on behalf of any student

29

Tax Credit for Contributions to Scholarship Granting Organizations $${}_{\rm Pg}\,579$$

- Verifies the annual household income and family size of eligible students who apply
- Limits the awarding of scholarships to eligible students who are a member of a household for which the income does not exceed the threshold limit

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	Tax Credit for Contributions to Scholarship			
	Granting Organizations Pg 579			
	Eligible Student means:			
	 Individual who is a member of a household 	-		
	 Income is not > 300% of the area median gross income 			
	 For calendar year prior to applying for the scholarship 			
	 Eligible to enroll in public elementary or secondary school 			
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	Tax Credit for Contributions to Scholarship			
	Granting Organizations Pg 580	-		
	Granting Organizations Fg 500			
	Qualified Contributions means:			
	 <u>Cash</u> contribution to a scholarship granting 			
	organization	-		
	• To fund scholarships for eligible students			
	 Within the state in which the organization is listed 	-		
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	Tay Cradit for Contributions to Scholarship			
	Tax Credit for Contributions to Scholarship Granting Organizations Pg 580			
	Granting Organizations rg 580			
	IRC 139K – New!			
	Grants an exclusion from gross income for			
	amounts received after 2026			

Premium Tax Credit Changes

Pg 580

T.D.10019 – Amends definition of coverage month for calculating PTC

Coverage month if premium paid is sufficient to avoid termination for that month.

34

Premium Tax Credit Changes

Pg 580

T.D.10019 - Amends computing TPs monthly PTC if premium for a coverage month is unpaid.

Final Regs clarify when an individual is considered to be not eligible for coverage under a state's basic health program.

35

35

Premium Tax Credit Changes

Pg 580-581

I.R.C. 36B – Repayment cap on APTC is eliminated.

For tax years beginning after Dec 31, 2025

Rev Proc 2025-25 – Provides indexing adjustment to the applicable percentage table used to calculate PTC.

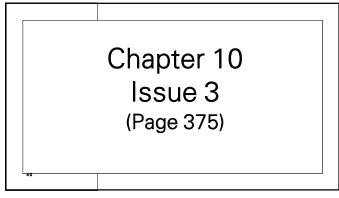
For tax years beginning in 2026

	New Energy Efficient Home Credit Pg 581	
	I.R.C. 451L(h) – Expires for homes constructed after June 30, 2026	
	Originally set to expire on Dec 31, 2032.	
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Increased Standard Deduction Made permanent for tax years after 2025 2025 Standard Deduction \$31,500 MFJ \$15,750 S & MFS \$23,625 HoH

38

Increased Standard Deduction 2026 Standard Deduction \$32,200 MFJ \$16,100 S & MFS \$24,150 HoH (Chapter 12, Page 482)



Issue 3: Itemized Deductions

n 37

- Keep in mind that due to the TCJA of 2017, only 8-10% of taxpayers itemized their deductions between 2018 and 2024
- The SALT limitation under OBBBA increased from \$10K to \$40K, effective 2025-2029
- In addition, under OBBBA, seniors potentially receive a higher standard deduction
- It will be interesting to see how the 8-10% of taxpayers itemizing plays out starting with the 2025 and later tax years

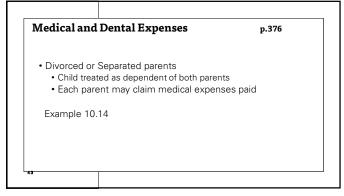
41

Medical and Dental Expenses

p.375

- I.R.C. § 213 allows taxpayers to deduct unreimbursed medical expenses for:
 - themselves, their spouse, or dependents
 - that exceed 7.5% of their adjusted gross income (AGI).
- This deduction is claimed on Schedule A (Form 1040), lines 1-4

42



Medical and Dental Expenses p.376 Reimbursements Received in current year – reduce current year expenses Expenses deducted in prior year Received in current year – include as income on Sch 1 (1040) If for specific medical expenses – reduce total medical expenses in current year

44

Medical and Dental Expenses p.376 • Substantiation of Deductions • Date and amount paid • To whom paid • Nature of services rendered • Person to whom medical expenses were rendered

Taxes You Paid p.377 The deduction for state and local taxes (SALT): • Capped at \$40,000 (\$20,000 for married filing separately) in 2025. • This limit applies to taxes reported on Schedule A (Form 1040), lines 5–7. • The cap does not apply to foreign income taxes or state and local property taxes incurred in a trade, business, or income-producing activity.

46

Taxes You Paid Income Tax Types of Taxes: State & local, foreign, income, war profits & excess profits taxes. May be withheld, paid as estimated payment, or paid with prior year return.

47

*Sales Tax *Can choose between deducting state & local sales tax or deducting state income taxes. *State & local sales tax option *Actual expenses *Optional sales tax tables

Taxes You Paid Real Estate Tax • State & local taxes on real property • Does not include special assessments • Prorate between buyer & seller

49

Taxes You Paid Personal Property Tax Based on value alone Imposed on a yearly basis Ex: car registration based on car's value

50

Interest You Paid Taxpayers who itemize deductions can deduct home mortgage interest and points. Home Mortgage Interest-For loans taken out on or before December 15, 2017, the deduction limit is \$1,000,000 (\$500,000 for MFS). For loans taken out after that date, the limit is \$750,000 (\$375,000 for MFS). The deduction applies only if the loan proceeds are used to buy, build, or improve the home securing the loan. OBBBA made the new limits permanent.

Interest You Paid • Taxpayers can deduct interest paid on loans used to purchase investment property as an itemized deduction. The deductible interest is limited to the taxpayer's net investment income. Excess investment interest is carried over.

52

Gifts to Charity

p.379

- Taxpayers who itemize deductions can deduct charitable contributions of money or property made to qualified organizations for public purposes.
- For single cash donations of \$250 or more, the taxpayer must get a written acknowledgment from the organization at the time of the donation.

53

53

Gifts to Charity

p.379

 Contributions to political candidates, parties, lobbying organizations, and groups like bar associations, chambers of commerce, civic leagues, country clubs, social clubs, homeowner's associations, and labor unions are not tax deductible.

Casualty and Theft Losses

p.379

- From 2018 to 2025, individual taxpayers can only deduct personal casualty or theft losses if they are caused by a federally declared disaster.
- H.R.1 has extended this permanently
- A taxpayer can deduct personal casualty losses not related to a federally declared disaster, but only up to the amount of personal casualty gains.

55

55

Casualty and Theft Losses

p.379

- The Federal Disaster Tax Relief Act of 2023 signed into law on 12/12/24, provides extended tax relief for disaster-related personal casualty losses, including losses from wildfires and a train derailment.
- This is a big issue and covered in Issue 7 & Chapter 14

56

Miscellaneous Itemized Deductions

p.380

- Before 2018, a taxpayer could deduct miscellaneous itemized deductions exceeding 2% of their AGI, including unreimbursed employee expenses and investment expenses.
- The list of the most common 12 is on page 380
- Miscellaneous itemized deductions subject to the 2%-of-AGI floor were suspended for tax years 2018 through 2025 and is now permanent under H.R.1
- However, employees can exclude reimbursed expenses from their income if the reimbursement is made under an employer's accountable plan. See page 381-382 for a sample Accountable Plan

57

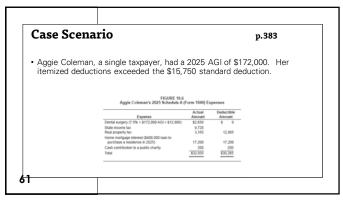
Other Itemized Deductions • The suspension of the 2%-of-AGI floor for miscellaneous itemized deductions does not affect certain expenses of nongrantor trusts and estates. Itemized deductions that are not classified as miscellaneous itemized deductions remain unaffected. • Deduction for interest (I.R.C. § 163). • Deduction for taxes (I.R.C. § 164). • Deduction for casualty or theft losses (I.R.C. § 165(a)).

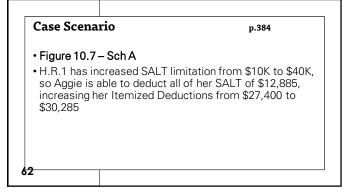
58

Deduction for charitable contributions and gifts (I.R.C. § 170). Deduction for medical and dental expenses (I.R.C. § 213). Deduction for impairment-related work expenses. Deduction for estate tax on income in respect of the decedent (I.R.C. § 691(c)).

59

Other Itemized Deductions Deduction for personal property used in a short sale. Deduction under I.R.C. § 1341 for restoring substantial amounts held under claim of right. Deduction under I.R.C. § 72(b)(3) for annuity payments that cease before the investment is recovered. Deduction under I.R.C. § 171 for amortizable bond premiums. Deduction under I.R.C. § 216 for expenses related to cooperative housing corporations.





62

Miscellaneous Itemized Deductions	Pg581	
	- 8	
OBBBA 70110 permanently eliminates I.R.C. 6 Miscellaneous Itemized Deductions subject to 2% AGI floor.	7	
Includes: investment expenses, legal fees, unidues, & unreimbursed business expenses	on	

<u></u> 64

Miscellaneous Itemized Deductions

Pg 581

Beginning in 2026, special exemption for unreimbursed educator expenses allowed as an itemized deduction with no dollar limit \$ 300 above the line deduction remains available as per IRC 62

65

65

Miscellaneous Itemized Deductions

Pg581

- *Eligible educator* defined:
 - K-12 teachers, instructors, counselors, interscholastic sports administrators and coaches, principals, and certain aides
- Eligible educator expenses include:
 - Certain nonathletic instructional equipment
 - Books, supplies, equipment

Itemized Deducti	ons

Pg 582

Permanently repeals the Pease limitation Allowable itemized deductions limited Applies to TPs in 37% bracket For tax years beginning after Dec 31, 2025

67

Itemized Deductions

Pg 582

New limit reduces all itemized deductions by 2/37 of the lesser of

- Total itemized deductions or
- Taxable income > 37% bracket

68

Itemized Deductions

Pg 582

Ex 14.1 (Using 2026 rates)

37% bracket threshold is \$640,600 AGI \$800,000, Itemized deductions \$125,000 Taxable income \$675,000 Itemized deductions reduced by 2/37 of the lesser of \$125,000 itemized deductions or

\$159,400 (\$800,000 - \$640,600)

	_
Moving Expenses Deduction Pg 582	
 Beginning 2026, IRC 217(k) permanently repeals the deduction for moving expenses except Certain Armed Forces Intelligence Community personnel 	

Moving Expenses Exclusion

Pg 582

- Beginning 2026, IRC 132 permanently eliminates the exclusion from income for reimbursed moving expenses except
 - Certain Armed Forces
 - Intelligence Community personnel

71

71

Deduction for Personal Exemption

Pg 583

I.R.C. 151(d)(5) is amended

Permanently terminates personal exemption deduction

\$6,000 add'l deduction for seniors

Tax years 2025 - 2028

72

Oualified Individual • TP age 65 or older • Joint return – spouse age 65 or older • Each qualifies for the \$6,000

• SSN required

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73

Deduction for Personal Exemption

• If married, must file a joint return

Pg 583

Limitation based on MAGI

- \$6,000 reduced by 6% (not below \$0)
- MAGI > \$75,000 (\$150,000 MFJ)

Deduction available for itemizing and non-itemizing TPs.

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74

TREASURY/IRS AND OMB USE ONLY DRAFT | Street 1.4 fear third goods | Treasure | Treasure

<u>___</u>

Deduction for Personal Exemption	Pg 583	
Deddetion for repondrument priori	1 g 303	
\$5,200 Personal Exemption still needed		
 Qualifying relative 		
 Indexed for inflation 		

Qualified Residence Interest

Pg 583

Home mortgage acquisition debt limit \$750,000 (\$375,000 MFS) Home equity loan deduction disallowance Made permanent after Dec 31, 2025 Indebtedness incurred before Dec 18, 2017 Limitation \$1,000,000 (\$500,000 MFS)

77

77

State & Local Tax Deduction

Pg 583

I.R.C. 164(b)(6) is amended

2025 - SALT cap \$40,000 (\$20,000 MFS)

2026 - SALT cap \$40,400 (\$20,200 MFS)

2027 – 2029 limit is 101% of the dollar amount of preceding year.

2030 - SALT cap back to \$10,000 (\$5,000 MFS)

78

State & Local Tax Deduction

Pg 583

Phasedown of SALT limit based on MAGI Reduced by 30% of excess MAGI >threshold amount

2025 - \$500,000 (\$250,000 MFS)

2026 - \$505,000 (\$252,500 MFS)

2027 thru 2029 – 101% of dollar amount of preceding year

Cannot reduce below \$10,0000

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79

State & Local Tax Deduction

Pg 583

Example (Not in Book)
MFJ with MAGI \$525,000
SALT \$40,000
\$525,000 - \$500,000 = \$25,000
\$25,000 x 30% = \$7,500 SALT reduction
\$40,000 - \$7,500 = \$32,500 SALT Deduction

80

80

Limitation on Wagering Losses

Pa 584

Deduction for wagering losses

- Limited to 90% of such losses and
- Limited to wagering gains
- Reported as Miscellaneous Itemized Deduction not subject to 2% floor.
- Cannot net

Made permanent after Dec 31, 2025



Limitation on Wagering Losses

Pg 584

- Wagering Losses Include:
 - · Actual cost of wagering
 - Travel, lodging, & other expenses
- Includes Professional Gamblers
- Remember: Free rooms are not free, they are taxable income.

82

Limitation on Wagering Losses Not in Book

Susan wins \$ 20,000 and loses \$ 20,000 at the casino

 $20,000 \times 90\% = 18,000$ loss limitation

\$ 20,000 gambling income reported

\$ 18,000 gambling loss reported as itemized deduction (not subject to 2%)

Reminder: Taxpayers lose the benefit of the gambling loss if they do not itemize. Be careful! Some taxpayers will attempt to report the net \$ 2,000 (example above) as gambling winnings

83

Limitation on Wagering Losses

Susan wins \$50,000 and loses \$20,000 at the casino

 $20,000 \times 90\% = 18,000$ loss limitation

\$ 50,000 gambling income reported

\$ 18,000 gambling loss reported as itemized deduction (not subject to 2%)

Reminder: Taxpayers lose the benefit of the gambling loss if they do not itemize. Be careful! Some taxpayers will attempt to report the net \$ 32,000 (example above) as gambling winnings.

Limitation on	Wagering	Losses
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Not in Book

Susan wins \$8,000 and loses \$10,000 at the casino

\$ 10,000 x 90% = \$ 9,000 loss limitation

\$8,000 gambling income reported

\$ 8,000 gambling loss reported as itemized deduction (not subject to 2%)

Reminder: Gambling losses limited to gambling income.

85

Charitable Contributions

Pg 584

IRC 170(b)

Beginning in 2026, H.R.1 imposes a new floor on the charitable deduction

Individuals

Reduced by 0.5% of contribution base (typically AGI)

60% contribution limit made permanent

5-year carry forward

86

Cash Contributions

Pgs 584-585

I.R.C. 170(p)

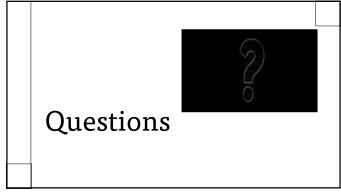
Charitable Contribution for Non-Itemizers

Above the line deduction

Maximum deduction \$1,000, \$2,000 MFJ

Must be cash contribution

Beginning in 2026



Digital Assets

Pg 585

Final Regs for ordering rules for 2025

Held by Broker

 $\ensuremath{\mathsf{TP}}$ does not give broker adequate identification – use first-in, first-out rule.

Adequate identification:

Purchase date & time or

Purchase price or

Standing order

89

89

Casualty Losses Pgs 586-587

FDTRA of 2023

Pg 586

Major disaster declared by president
Between Jan 1, 2020, and Feb 10, 2025
Incident period began
on or after Dec 28, 2019, and
on or before Dec 12, 2024 and
ended no later than Jan 11, 2025

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91

FDTRA of 2023

Pg 586

Qualified wildfire disaster

- Declared after 2014
- Compensation for expenses & losses excluded
- Relief payments received 2020 2025
 - Excluded from TP gross income
 - Not compensated by insurance
 - No increase or adjustment to basis
- Claim can be made up to 1 yr after 12/31/24

92

Personal Casualty Losses

Pg 587

- Casualty Loss Calculation
 - Lesser of:
 - Adjusted Basis or decrease in FMV
 - Less Insurance
 - Loss Limitations:
 - \$ 100 per event
 - 10% of AGI

-

Personal Casualty Losses

Pg 587

Special rules for **qualified disaster-related** personal casualty losses.

- The 10% of AGI limitation does not apply and the \$100 reduction is increased to \$500
- Allowed as a deduction in addition to the standard deduction

94

Personal Casualty Losses

Pg 587

Qualified disaster area

- Declared by President
 - Beginning Jan 1, 2020
 - Ending July 4, 2025

Personal casualty losses not related to a federally declared disaster can still offset casualty gains.

Because of the retroactivity, may need to file amended returns.

95

Example 10.21 Amended Return for Hurricane

Chapter 10, Pgs 407 - 411

- Chris and Kay Smith owned a second home in Fort Myers, Florida, purchased in 2004 with an adjusted basis of \$225,000. Hurricane lan, declared a federal disaster on September 29, 2022, caused significant damage to the property.
- Chris and Kay's second home had a fair market value of \$505,000 before the loss and \$420,000 after the loss. They received a \$40,000 insurance settlement in June 2023, and their AGI for 2023 was \$487,000.

Example 10.21 Amended Return for Hurricane IAN Chapter 10, Pgs 407 - 411

- Figure 10.16 and 10.17 reflect the loss (-0-) and tax liability on the 2023 return as originally filed.
- Figure 10.18 on pages 409, 410, and 411 reflect the completion of the appropriate amended tax forms resulting in a refund of \$14,240.

97

Personal Casualty Losses

Pg 587

I.R.C. 165(h)(5) amended

- Includes State declared disaster
 - Any natural catastrophe or
 - Regardless of cause, magnitude of damage warrants a disaster declaration
 - After Dec 31, 2025

98

Health Savings Accounts

Pg 588

Notice 2024-71

Condoms now a medical expense.

Eligible to be paid or reimbursed under a Health FSA, Archer MSA, HRA or HSA.

	Health Savings Accounts	Pg 588	
	Notice 2024-75		
	Expands list of preventive care benefits		
	OTC oral contraceptives		
	condoms		
	breast cancer screening		
	continuous glucose monitors		
10	insulin for preventing exacerbation of diabetes or secondary condition.		
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State Paid Family & Medical Leave Payments

Pg 589

Rev Rul 2025-4

- 1. Required employer & employee contributions
 - Are state taxes
 - W/H from income is itemized deduction
 - Subject to SALT limit
 - ER share is not included in EE gross
 - Employer can deduct amount it pays

101

State Paid Family & Medical Leave Payments

Pg 589

- 2. Benefits paid to Employee
 - Are included in EE income
 - Not wages for FUTA
 - Not sick or disability pay, more like SS benefits

102

102

State Paid Family & Medical Leave Payments				
Pg 589				
3. Benefits paid to EE • Because of a serious health condition				
Excluded from EE's gross income				
 Attributable to ER contributions that were excluded from EE gross income included in EE's gross 				

Student Loans Discharged

Pg 589

Section 70119

- IRC 108(f)(5)
- Permanently excludes from gross income student loans discharged because of death or permanent disability of the student
- Requires SSN to be shown on the return
- Amendment applies beginning 2026

104

104

Employer Payments of Student Loans Pg 589

I.R.C. 127(c)(1)(B)

- Made permanent
- Beginning in 2026
- ■\$5,250 exclusion limit adjusted for inflation
- Beginning in 2027

105

Social Security Fairness Act

Pg 590

Repeals provision that reduces SS benefits for individuals who receive other benefits from a state or local government.

Increases SS benefits for the following workers

- Teachers, firefighters, police officers
- Fed EEs covered by Civil Service Retirement
- People covered by foreign SS system

100

106

Social Security Fairness Act

Pg 590

Eliminates government pension offset (GPO) which reduces SS Benefits for spouses, widows, and widowers who receive their own gov't pensions.

Effective for benefits payable after Dec 2023.

Feb 25, 2025 SSA began adjusting benefit payments.

Beneficiaries to receive a one-time payment.

Retroactive to Jan 2024

Receive new monthly benefit April 2025

107

Social Security Fairness Act

Pg 590

Practitioner Note Lump Sum Election

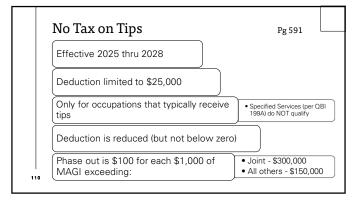
Lump sum payment from earlier year
Calculate using current year's income or
Using income from the earlier year
Making the election

Check the box on line 6c of Form 1040

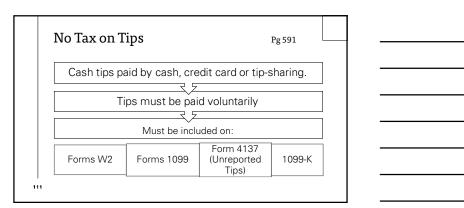
108

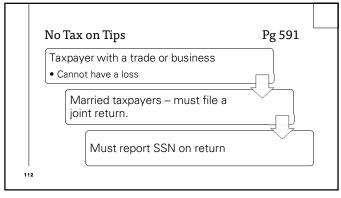
Extension of Reduced Rates IRC 1(j) The federal income tax bracket schedule and lower tax rates made by the TCJA are made permanent. Expanded income range for the capital gains brackets also made permanent. 10%, 12%, and 22% brackets receive an extra year of inflation adjustment Beginning 2026

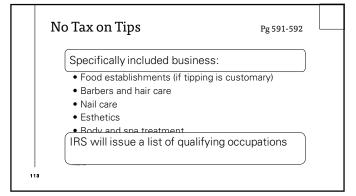
109



110

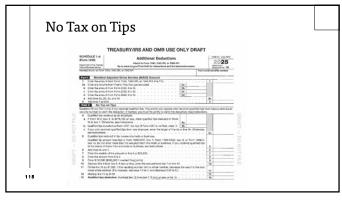






113

No Tax on Tips IRS Proposed Regulations List of businesses that receive tips: 100s – Beverage and Food Service 200s – Entertainment and Events 300s – Hospitality and Guest Services 400s – Home Services 500s – Personal Services 600s – Personal Appearance and Wellness 700s – Recreation and Instruction 800s – Transportation and Delivery



No Tax on Overtime

Pg 592

New I.R.C. 225

Below the line deduction for Qualified Overtime pay

2025 thru 2028

Limited to:

Joint return - \$25,000

All others - \$12,500

Phase out begins:

Joint return \$300,000 (MAGI)

All others \$150,000 (MAGI)

Reduce deduction by \$100 for each \$1,000 over phase out

116

No Tax on Overtime

Pg 592

Based on EXTRA Pay for overtime

Mark makes \$40 per hour

\$60 for overtime

\$20 will be "Qualified Overtime"

Overtime based on Fair Labor Standards Act

1 ½ pay rate for work in excess of 40 hours a week

117

Not in Book

Example 1

Martha earns \$20/hr in 2025. She works 250 hrs overtime at \$30/hr (time-and-a-half).

Overtime pay: \$10/hour x 250 hrs = \$2,500

Martha's AGI is \$90,000 Overtime deduction is \$2,500

118

118

No Tax on Overtime

Not in Book

Example 2

Jason is an engineer and earned \$20,000 of overtime pay.

Files MFJ with joint AGI of \$325,000

\$325,000 - \$300,000 threshold = \$25,000

\$100 reduction per each \$1,000 over

 $25,000/1,000 \times 100 = 2,500$

\$20,000 - \$2,500 = \$17,500 deduction

119

No Tax on Overtime

Must be included in W-2 or 1099

Pg 592

Box 12, Code TT

Does not include tips!

Payee MUST have Social Security number

If married – MUST file a joint return

120

1	No Tax o	n Overtime		Pg 592
		TREASURY/IRS AND OMB USE ONLY	DRAFT	
	SCHEDULE 1-A (Form 1040) Creatment of the Treasury	Additional Deductions Amach to Form 1998, 1996 SR, or 1990 NR. Go to www.ls.gov/form/000 for inductions and the latest infor-	2025	-
	Name(s) shown on Form 104		Your social security number	_
	b Enter the amount c Enter the amount d Enter the amount e Add fines 2a, 2b, 1 3 Add fines 1 and 2 Days III No Yax o Cautions Fill out Part III o	from Purson Rico that you excluded 22 28 1 1 1 1 1 1 1 1 1		
	deduction. See instruction 14a Qualified overtime b Qualified overtime	tres. compensation included on Form W-2, box 1 (see instructions) 14a compensation included on Form 1099-NEC, box 1 or Form		_
	e Add lines 14a and 15 Enter the smaller	3 (see instructions)	14c	
	17 Enter \$150,000 (\$ 18 Subtract line 17 fr	from line 3 (300,000 if married filing jointly) from line 16. If zero or less, enter the amount from line 15 on line 21	16 17 18	
1	lower whole numb	\$1,000. If the resulting number isn't a whole number, decrease the re- ber. (For example, decrease 1.5 to 1, and decrease 0.05 to 0.)	19	
			20	

End of New & Expiring Legislation	